

Town and Area Plans 2 December 2013

Equality Impact Assessment

Town and Area Plans

Contact: Tom Booty
Economic & Business Development Manager

Updated: 2 December 2013

1. What type of proposal / decision is being assessed?

A strategic or service plan

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The Town and Area Plans outline the needs and aspirations of Denbighshire's communities, identifies priority projects and initiatives to be progressed and allocates funding for their implementation.

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken

Yes

4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

The Town and Area Plans have been developed initially from a desk -based needs assessment, but followed by a comprehensive consultation process that involved local Members, Community Councils, third sector organisations, and local businesses. The projects and activities detailed in the plans have arisen from this process of research and consultation, and therefore should broadly reflect the aspirations of those communities and individual groups within those communities.

- 5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**
(Please refer to section 1 in the toolkit for a description of the protected characteristics)

The projects and actions arising from the Town and Area Plans are enhancements to current provision, and on this basis should have a positive impact on some of the protected characteristics. The projects and activities identified within the Town and Area Plans are at a high level with further work on their development and justification required. As these projects and initiatives are developed a specific Equality Impact Assessment will be undertaken at the appropriate stage and with this a more detailed assessment of impact on protected characteristics undertaken.

- 6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

The projects and actions arising from the Town and Area Plans are enhancements to current provision, and on this basis will not have any disproportionate negative impact on any of the protected characteristics. The projects and activities identified within the Town and Area Plans are at a high level with further work on their development and justification required. As these projects and initiatives are developed a specific Equality Impact Assessment will be undertaken at the appropriate stage and with this a more detailed assessment of impact on protected characteristics undertaken.

- 7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

No	
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- 8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

Yes	Individual Equality Impact Assessments for specific projects or activities detailed within the Town and Area Plans will be developed at the appropriate stage to provide a more detailed understanding of, and action to address, any negative impact on the protected characteristics.
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Action(s)	Owner	By when?
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9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	2 December 2013
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Name of Lead Officer for Equality Impact Assessment	Date
Tom Booty	02/12/13

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
